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Leadership

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This theory postulates  
that leadership has a  
directive and  
supportive dimension  
that has application in  
different situations.

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Taylor asserts that,  
“directive behaviour [sic] involves one-way communication

between leaders and staff, as leaders focus on what should be done, and how, and who should do it” (2007, p. 33).

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packed with real-world examples. The text puts students in the leadership role, engaging them in applying the concepts and providing step-by-step behavior models for effectively handling leadership functions.

~~Identify Key Leadership Theories to Help Improve Your Skills~~

To begin our exploration of leadership theories,

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let's start with one of the most researched and referenced today, transformational leadership. Learn more about our new Online M.S. in Values-Driven Leadership Program, where you'll find new ways to apply leadership theory. Transformational Leadership

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Participative leadership theories suggest that the ideal leadership style is one that takes the input of others into account. These leaders encourage participation and contributions from group members and help group members feel more relevant and committed to the decision-making process.

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## ~~5 Leadership Theories & How to Apply Them~~

Leadership skills can help you in all aspects of your career, from applying for jobs to seeking career advancement. One of many soft skills that employers value, leadership skills often incorporate several different personality traits and communication abilities that are useful for anyone to learn and

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practice over time.

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Now, you may have a look at this hierarchy of leadership: Level 1: Highly Capable Individual. At this level, you possess the knowledge and skill that enable you to excel your work. Level 2: Contributing Team Member. At level 2, you contribute your

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knowledge and skill to  
the success of the  
company.

## The Major Leadership Theories

Traits and Skills

Theories as the Nexus  
between Leadership  
and Expertise: Reality  
or Fallacy? Marie-Line  
Germain . St. Thomas  
University . The  
assumption that  
effective leaders differ  
in some identifiable  
and fundamental ways

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the early 20th Century,

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business leaders and psychologists have tried to identify key leadership theories and models to reflect what exactly makes a good leader and what a true leader is.

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Leader must develop  
these set of skills:  
Human Skills -  
Communication and  
attention to

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relationships with others in an organization. Technical Skills - Accomplish tasks for those working on the front lines; they are techniques, practices, tools, and processes.

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